

## RIM Implementation Best Practices

1. Leverage established RIM processes and resources

a. Select a tool that evolves with you	
	Choose a solution that's configurable and scalable for future growth
	Map out where your organization is going next
b. Develop a culture that embraces change	
	Evaluate business processes frequently as regulations continue to develop
	Deploy processes that are agile and flexible
	Leverage employee knowledge and activate them as champions
c. Standardize to accelerate across R&D	
	Take advantage of authoring templates to ensure consistency across submissioncontent and facilitate submission readiness
	Leverage boilerplate text for faster authoring
	Use submission management and tracking templates to streamline efforts
2. Consider business and technical needs in parallel	
a. In	crease communication between business and IT
	Overlap business and technical efforts to minimize re-work
	Establish core team members that understand both existing business processes and what your new tool can do
b. Evaluate current and future needs	
	Involve end users in the design and configuration stages
	Develop a cutover plan and timeline to transition between systems
	Identify the initial use of your new system and focus on that as the first goal
c. Help your end users understand the value of the new system	
	Highlight what efficiencies and other benefits will be gained
	Implement role-based training
3. Embrace a hands-on approach	
a. U	se practice exercises for training and testing
	Walk through day-to-day activities in the new system starting on Day 1
	Re-use exercises for downstream user acceptance testing
b. Pretend you're planning your next submission	
	Input real data (not dummy data) to enhance the training experience
c. Take full advantage of the sandbox environment	
	Keen your sandbox open past the initial go-live to run use cases

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